Pakistan Meteorological Department
Modernization of Hydromet Services of PMD in Pakistan (MHSP)
Integrated Flood Resilience and Adaptation Project (IFRAP)

REQUEST FOR EXPRESSIONS OF INTEREST (INDIVIDUAL CONSULTANT SELECTION)

Country	Pakistan
Name of Project	Integrated Flood Resilience and Adaptation Project (IFRAP) (Component-II Strengthening Hydromet and Climate Services) / Modernization of Hydromet Services of PMD in Pakistan (MHSP)
Loan No. / Credit No. / Grant No.	IDA-73330
Assignment Title	Selection of Financial Management Specialist
Reference No.	PK-PMD-543203-CS-INDV

1. The Islamic Republic of Pakistan has received financing from the World Bank toward the cost of the Strengthening Hydromet and Climate Services under the Component-II of Integrated Flood Resilience and Adaptation Project (IFRAP) and intends to apply part of the proceeds toward payments under the contract for subject consulting services.

Title/ Position	Qualifications	Experience
Financial Management Specialist (FMS)	Professional qualification CA / ACCA / ACMA from a recognized institution.	▪ Ten (10) years' experience of managing finance of large international / national / subnational projects ▪ Preference will be given to those who have experience in working on areas covered under the TORs.

2. The Project Implementation Unit – Pakistan Meteorological Department (PIU-PMD) now invites eligible Individuals ("Consultants"), to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services by providing and submitting the following:
   a. A letter of Expression of Interest, providing information demonstrating ability, skills and experience to undertake the assignment and deliver inputs/ outputs required under the TOR.
   b. A detailed, dated and signed Curriculum Vitae highlighting qualifications and experience in carrying out similar assignments, as well as references for possible checks.
3. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

4. The Consultant will be selected in accordance with Open Competitive Selection of Individual Consultants method as set out in the World Bank's "Procurement Regulations for IPF Borrowers" November 2020.

5. The Consultant will be employed on Contract basis under and shall be working on full-time basis in PIU PMD, Saidpur, Islamabad.

6. Detailed/ respective Terms of Reference are available at https://weather.gov.pk/home/circulars

7. The Expression of Interest and Curriculum Vitae must be delivered in a written hard form to the address below by 27th of July, 2026 till 1600 hours Pakistan Standard Time. In case any personal interaction is required, it would be undertaken virtually or in person as the requirements may be. Applicants are therefore advised to ensure that updated and complete contact information has been provided in their EOI and CV.

8. The address(es) referred to above is (are):

Project Implementation Unit (PIU)
Strengthening Hydromet and Climate Services
Email: ps.mhsp@pmd.gov.pk
PO Box No. 528, Post Mall
F-7/M, Islamabad, Pakistan

Terms of Reference (TORs)

Integrated Flood Resilience and Adaptation Project (IFRAP)
(Component 2: Strengthening Hydromet and Climate Services)

Financial Management Specialist

Title:	Financial Management Specialist
No. of Positions	One
Category:	Individual Consultant
Duty Station:	Islamabad
Type of Contract:	Time-based
Expected Starting Date:	August 2026
Duration of Assignment:	Till 31 December, 2028
Qualification	Professional qualification CA / ACCA / ACMA from a recognized institution.
Experience	▪ Ten (10) years' experience of managing finance of large international / national / subnational projects ▪ Preference will be given to those who have experience in working on areas covered under the TORs.

Background:

The recently published Country Climate Development Report (CCDR) shows Pakistan's high vulnerability to climate change is a risk multiplier, compounding its human and economic development challenges. The country consistently ranks among the top 10 countries worldwide most affected by climate change. Extreme weather events have increased in frequency and intensity, impacting people, ecosystems, and infrastructure. Heatwaves, heavy precipitation events, droughts, and cyclones are prevalent risks. Attribution research on the 2022 floods has shown that the five-day maximum average rainfall of Balochistan and neighboring Sindh was around 75 percent more intense than it would have had the climate not warmed by 1.2°C. Climate projections have been predicting such a shifting trend for years. Despite a history of other disasters such as earthquakes, heatwaves, and droughts, floods remain the dominant hazard. Most of the country's population lives along the Indus River system, which is prone to severe flooding during the monsoon season. In addition, Pakistan's climate vulnerability and uncertainty surrounding annual glacial melt, average precipitation, and extreme temperature changes highlight the need for ex-ante disaster preparedness and resilience building.

The Ministry of Planning, Development and Special Initiatives (MoPD&SI) has developed the Resilient Recovery, Rehabilitation and Reconstruction Framework (4RF) to guide the government's response to the 2022 floods. The 4RF defines measures to ensure a resilient recovery and prevent multi-generational impacts that may manifest through reduced developmental gains. Through the 4RF, the Government of Pakistan (GoP) recognizes the importance of long-term resilience to flooding and is committed to consolidating ongoing efforts and undertaking new measures toward improved resilience. Considering the climatic vulnerability of the province, Balochistan could benefit from improved hydrometeorological (hydromet) and early warning services as well as disaster preparedness. The limited preparedness of the provincial disaster management system and the inability of national weather forecasting agencies to correctly predict the scale of the rains resulted in significant loss of lives and damage to livelihoods and properties, which the province could have partially avoided. The 4RF recognizes the need to strengthen the capability of the Pakistan Meteorological Department (PMD) to collect, understand, and use hydromet data to facilitate disaster early warning and risk-informed decision-making.

This entailed finalization of IFRAP that responds to immediate emergency recovery needs in Balochistan province while contributing to building flood resilience in Pakistan. The project scope consists of six components. These are: (i) community infrastructure rehabilitation; (ii) strengthening hydromet and climate services; (iii) resilient housing reconstruction and restoration; (iv) livelihood support and watershed management; and (v) project management, technical assistance, and institutional strengthening. The Project also includes a contingent emergency response component (CERC) to allow flexibility to reallocate funds in case of an eligible emergency during project implementation.

The component for strengthening hydromet and climatic services will improve the capability of the PMD to generate and utilize hydromet information for decision-making. Currently, the PMD has minimal coverage for the western part of the country, which includes much of Balochistan. This component will thus benefit not only Balochistan but also all of Pakistan by improving climate and flood forecasting capabilities, including early warning systems to mitigate the impacts of climate hazards, by expanding networks throughout the country with updated technological interventions.

Objectives:

The Financial Management Specialist (FMS) shall serve as Individual Consultant to assist the Deputy Project Director (Component – 2) in all financial matters as per applicable rules, procedures and guidelines for smooth and timely implementation of the project. The FMS shall also keep liaison with the World Bank, AGPR and concerned ministries / divisions / departments regarding the financial matters of the project.

Scope of Functions

<u>General Management and Leadership</u>

- Liaise with the World Bank on all aspects of project's financial management.
- Keep abreast of the Project Implementation Unit (PIU) with the latest developments and issues in project's financial management and provide suggestion to the best possible option.
- Open (when needed), maintain and serve as co-signatory of the assignment account (s) in accordance with revolving fund account procedures issued by Ministry of Finance (Finance Division), Federal Government.
- Serve as co-signatory of the World Bank's online Client Connection, operate and maintain the Client Connection system as per the applicable guidelines.

<u>Budgeting and Planning</u>

- Assist Deputy Project Director in preparation of annual work plans; and on the basis of which prepare annual Cash Plans and seeking approval from the relevant fora.
- In accordance with applicable budgeting rules and regulations, prepare annual budget estimates and revised budget estimates based on Work Plan/Cash Plan and timely submit to quarter(s) concerned.
- Upload annual budget on relevant portals (National FMIS/ SAP etc.), compare actual performance against the budget and underline weak performing areas for attention of Deputy Project Director.
- Prepare annual, quarterly and semi-annually disbursement forecasts for the project in line with project's procurement plan and Work Plan/Cash Plan.

Funds Management

- Prepare request for authorization of signatories to sign Withdrawal Applications, IFR and/or correspond with the World Bank. Ensure confirmation in this regard is received from the World Bank.
- Prepare realistic cash forecasts on quarterly basis in coordination with the project team and submit to the World Bank for advance and replenishment of advance, once allowed.
- Prepare and process withdrawal application in accordance with the Bank's Disbursement Guidelines for drawing funds from the assignment account(s) opened for the project.

Expenditure/Payment Processing

- Ensure compliance with internal control framework (Operations Manual, SOPs and the Bank's fiduciary guidelines etc.) and government rules and procedures while processing payments.
- Analyze, plan, design, implement, and monitor a system to augment internal controls in line with best practices in the process of payment and expenditure management.
- Apply pre-audit checks on all payments before payment from the assignment account(s) including budget availability, sanction of competent authority and compliance with applicable financial rules & regulations.
- Manage financial aspects of the contracts under implementation, including payment terms, purchase orders and variation orders.

Accounting and Record Management

- Record all transactions timely and accurately in the books of accounts (in relevant currencies as applicable) and ensure that no expenditure remains unaccounted.
- Oversee the process of entering transaction level data in National FMIS.
- Ensure up-to-date maintenance of adequate registers, books of accounts and records in appropriate order and format to meet the government and World Bank's requirements and to facilitate classification and analyzing the financial information for monitoring the project progress.
- Prepare monthly bank reconciliation statements of assignment account and reconcile the expenditure on government prescribed format with the office of Accountant General on regular basis.
- Ensure safe custody of all financial records for review by Bank Missions, third party monitoring agents; and external & internal auditors.

Financial Reporting

- Generate financial reports from National FMIS that includes information on budget execution under Eligible Expenditure Programs and the Technical Assistance Component.
- Define and produce other financial reports, as and where required on utilization of funds to facilitate CAR in decision-making process.
- Ensure that all government financial reporting requirements are complied with including preparation of Grant Disbursement Estimates (Budget and Revised) on EAD format and submit to EAD on annual basis.
- Prepare Interim Unaudited Financial Reports (IUFRs) as required in the Financing Agreement.
- Prepare Annual Financial Statements based on International Public Sector Accounting Standards (IPSAS) Cash Basis.

Audit

- Make arrangements for timely initiation and completion audit of project and ensure that report produced is in compliance with audit requirements of the Government and the World Bank.
- Ensure that the project is adequately reflected in audit plan of internal auditors and that internal audit is periodically conducted in accordance with the internal audit plan. Liaison as focal person for conducting internal audit activity.
- Cooperating with World Bank, Government and other partners to improve project financial management, particularly in terms of following up the action points agreed in the project legal documents, during the World Bank supervision missions, Aide Memoires and the recommendations of external auditors and internal auditors.

Others

- Perform any other task required for the successful implementation of the Project, as assigned by the Deputy Project Director.

Required Skills

- Good communication skill and have knowledge of working with Finance Division, Auditor General of Pakistan’s office, Office of Accountant General, EAD and MoPD&SI.
- Written and oral fluency in the English language.
- Proficient in using MS Office (Word, Excel, & Power Point).

Selection Process

The appointment will be made in accordance with the “World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services” November 2020